

# Boone County Sheriff's Office Hiring Process

## 2025-03 Justice Center Deputy

|                             |  |                        |
|-----------------------------|--|------------------------|
| <b>Phase One:</b>           | Application Process Opened<br>(Advertised on Sheriff's Office Website, Social Media, and ILEA Website)     | February 26 – March 14 |
| <b>Phases Two:</b>          | Preliminary Background CHRI / III  |                        |
| <b>Phase Three:</b>         | Interview Board  | March 19               |
| <b>Phase Four:</b>          | Full Application   | March 26 by 9:00 am    |
| <b>Phase Five:</b>          | Background Investigation <ul style="list-style-type: none"><li>• Takes up to 3 weeks to complete</li></ul> | March 27 – April 17    |
| <b>Phase Six:</b>           | Conditional Offers / Drug Screen   | April 22               |
| <b>Phase Seven:</b>         | Polygraph Testing <ul style="list-style-type: none"><li>• Scheduled to last 3 hours</li></ul>              | April 23 – May 9       |
| <b>Phase Eight:</b>         | Psychological Testing <ul style="list-style-type: none"><li>• Schedule to last 4 hours</li></ul>           | April 23 – May 9       |
| <b>Phase Eight:</b>         | Medical Screening <ul style="list-style-type: none"><li>• Schedule to last 4 hours</li></ul>               | April 23 – May 9       |
| <b>Phase Nine:</b>          | Final Review of Reports  |                        |
| <b>Tentative Start Date</b> | <b>TBD</b>   |                        |

\*Order of process and dates are subject to change.

\*Additional interviews may be required.

Updated 02/24/2025